

Adopted: March 9, 2010

Fire Chief Jim Spiegel

USE OF TOBACCO PRODUCTS

In order to maintain a safe and comfortable working environment and to ensure compliance with applicable laws, use of all tobacco products (cigarette, cigar, pipe smoking, chewing, etc.) in the North Berrien Fire Rescue offices, facilities and vehicles is strictly prohibited. You should familiarize yourself with those areas throughout the North Berrien Fire Rescue Department premises where use of tobacco products is either permitted or prohibited.

Smoking/tobacco use areas are designated as follows:

Station #1: West side of the building in the designated area.

Station #2: Rear of the building in the designated area.

Use of tobacco products is prohibited:

- in all fire department facilities,
- within 15' of all entrances to the fire stations and windows that open,
- at schools, public events, training and other places in the public eye,
- on the scene of an incident, unless a designated smoking area has been established by the command officer / incident management team.
- in all fire department vehicles.

Because the North Berrien Fire Rescue Department may be subject to criminal and civil penalties for violations of applicable laws regarding the use of tobacco products, strict adherence to this policy is required. Employees using tobacco in any non-designated area may be subject to disciplinary action.

Please contact the Fire Chief if you have any questions regarding the use of tobacco products policy. Complaints regarding violations of this policy may be filed under the department's complaint reporting / resolution procedure.